



RYANAIR CONCLUDES 5 YEAR PAY DEALS AT ALL 76 PILOT BASES

News / Airlines



Ryanair, Europe's favourite airline, today (25 Nov) held its annual European Works Council (EWC) meeting in Dublin where it announced that it had **concluded 5 year pay agreements** with all 76 of its pilot bases across Europe, and has now commenced a similar process with its cabin crew, after its 2 largest bases at Dublin and London Stansted airports voted (in secret ballot) to accept 5 year deals incorporating pay increases, improved rosters and rapid promotion opportunities, as Ryanair's low fare model continues to grow strongly.

Following weeks of direct negotiations between Ryanair and its elected cabin crew representatives, using long established collective bargaining structures, Ryanair's cabin crew at its Dublin and London Stansted bases have voted, by over 90%, to accept new 5 year pay agreements which will deliver:

- Guaranteed pay and allowance increases each year over the next 4 years
- Improved fixed rosters with 5 days on, 3 days off (a bank holiday every week)
- Improved sickness benefits
- New cabin crew uniforms

- More promotion opportunities as Ryanair embarks on an 8 year, 400 aircraft acquisition program

The successful conclusion of these deals means that pilots at all 76 Ryanair bases, and now the cabin crew at Ryanair's 2 largest bases (Dublin and London Stansted), have secured improved pay and condition deals which will provide them with increased pay and job security over the next 5 years. New cabin crew negotiations will now commence at all of Ryanair's other cabin crew bases.

Ryanair's Chief People Officer, Eddie Wilson said:

"The last 10 months have been an extremely busy period for Ryanair's people. Not alone have we rolled out year 2 of our "Always Getting Better" programme, while delivering increased load factors and industry leading traffic growth, but we have also been working hard behind the scenes to negotiate and conclude improved pay and condition deals for all our frontline teams.

Having this year completed 5 year pay deals for all of our 76 pilot bases, we are now rolling this process out to our cabin crew bases, starting with the two largest at Dublin and Stansted, where we have now negotiated improved pay and better roster deal for our cabin crew. We will now roll this process out to the 74 other cabin crew bases across Europe.

The fact that Ryanair is continuing to use our improving financial performance to improve the pay and conditions of our frontline people underlines the long standing success of Ryanair's collective bargaining model, which continues to deliver improved pay and conditions as well as job security for our pilots and cabin crew at a time when their counterparts in other European airlines are facing job cuts, pay cuts or are engaged in industrial action.

We are extremely proud that during the 30 year history of Ryanair, our customers have never been disrupted by a strike by Ryanair people. This is a record unmatched by any other European airline, and we trust that with these new improved 5 year pay deals, we can maintain that successful record until at least 2020."

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