EXECUJET MRO SERVICES MALAYSIA STRENGTHENS AVIATION TALENT PIPELINE THROUGH STRUCTURED APPRENTICESHIP PROGRAMME

News / Business aviation, Maintenance / Trainings



ExecuJet MRO Services Malaysia announced new apprenticeship programme, aimed at developing the next generation of aircraft maintenance professionals, has produced its first batch of qualified, full-time employees. All six apprentices in the programme have successfully completed their apprenticeship and have accepted full-time jobs at the company's Kuala Lumpur facility. The apprenticeship programme, developed in collaboration with Malaysian MRO training organisation, D'viation, is part of ExecuJet MRO Services Malaysia's long-term workforce development strategy to address growing industry challenges in attracting and retaining skilled aviation talent, particularly as aircraft systems become increasingly advanced and technically complex.

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The programme was designed with a rigorous entry process to ensure only candidates with strong technical and cognitive foundations were selected. Applicants were required to hold a diploma or degree in relevant engineering or aviation disciplines and successfully complete technical and non-technical assessments, including IQ and emotional quotient evaluations.

The selected apprentices were drawn from established aviation and engineering institutions, including Universiti Kuala Lumpur (UniKL) Malaysian Institute of Aviation Technology (MIAT), Aviation Australia, and Universiti Tun Hussein Onn Malaysia (UTHM).

Suniljit Singh, General Manager Maintenance at ExecuJet MRO Services Malaysia, commented: "The initiative reflects the company’s commitment to building long-term industry capability rather than short-term recruitment solutions. Aircraft technology is advancing rapidly, increasing the level of skill and precision required in maintenance operations. At the same time, the industry faces growing challenges in attracting technically strong young talent. This programme focuses on building solid foundations. Without strong fundamental skills and hands-on experience, it becomes increasingly difficult to develop engineers capable of supporting modern aircraft systems. Our priority is not only to train apprentices, but to develop competent professionals who can grow with the industry and contribute to its long-term sustainability.”



Over the six-month period, apprentices were embedded in the company’s maintenance, repair and overhaul (MRO) environment, gaining structured hands-on exposure under the supervision of highly experienced licensed aircraft engineers. Training covered key maintenance areas across business aviation platforms, including Bombardier, Gulfstream and Dassault Aviation aircraft. Practical exposure included:

- Basic aircraft maintenance practices and safety procedures
- Aircraft engine removal and installation
- Auxiliary Power Unit (APU) removal and installation
- Exterior panel removal and installation
- Cabin interior removal and reinstallation

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· Sealant application

· Paint touch-up and finishing works

All six apprentices have been successfully transitioned into full-time roles within ExecuJet MRO Services Malaysia, reinforcing the effectiveness of the structured development model in producing job-ready aviation professionals.

The programme highlights the importance of collaboration between aviation industry players and training institutions in creating structured career pathways for young professionals. ExecuJet MRO Services continues to invest in workforce development initiatives aimed at strengthening Malaysia's aviation talent pipeline and ensuring the industry remains sustainable amid increasing technical demands.



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