



EMBRAER RESUMES ESSENTIAL ACTIVITIES IN BRAZIL

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As the transportation sector plays an essential role in combatting COVID-19, Embraer will resume critical operations in order to meet the needs of customers, public services and the global population.

Essential roles have been defined by Embraer's management team during the temporary plant shutdown period in Brazil and are those priority services that should not be interrupted during this global crisis. Some examples are customer support, aircraft maintenance and manufacturing. In many cases, Embraer products are responsible for transporting health supplies and the professionals who provide care to patients with the disease caused by COVID-19 in Brazil and around the world.

Additionally Embraer has established a new working group to increase the availability of equipment and solutions, including manufacturing parts for the respirator industry, to combat COVID-19.

During the temporary shutdown of company units in Brazil, Embraer completed several projects,

including adapting the workstations and common areas, intensifying cleaning procedures, adapting cafeterias and work areas to ensure social distancing and reinforcing communications tools with precautions and preventative actions. The measures adopted are in accordance with World Health Organization (WHO) guidelines and seek to ensure that employees perform their roles with guidance from the company's health and safety teams.

Employees responsible for critical functions who can work remotely will work from home. Employees responsible for non-critical functions will be on collective vacation from April 1 to April 9, 2020. These employees are scheduled to return to work on April 13, 2020.

Embraer will continue to monitor the situation and adjust its procedures with a focus on the well-being of its people and business continuity.



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