



FLEXJET GRADUATES ITS FIRST CLASS OF AIRFRAME AND POWERPLANT TECHNICIANS

News / Business aviation



Flexjet announced the graduation of its first class of Airframe and Powerplant apprentices. These 10 individuals completed 30 months of paid, on-the-job training while working alongside some of the most experienced and professional maintenance technicians in the nation. Following completion of their apprenticeships, the candidates received their FAA-issued A&P licenses as well as an offer of full-time professional employment with Flexjet.

Flexjet SVP of Maintenance Jay Heublein commented: "We applaud the graduates of our inaugural class of A&P Apprentices. The successful completion of our program and subsequent award of their FAA-issued license positions them perfectly for a rewarding and financially lucrative career. Our apprentice program allows individuals to immediately begin earning a great salary while they complete their professional development. Not only are they able to avoid the expenses and debt that are associated with a typical FAR Part 147 school or four-year college, but they also get to train alongside some of the most talented and accomplished professionals in the industry. In addition to their technical development, they are exposed early on to our culture of safety and

professionalism that is difficult to teach in a traditional classroom environment. We see this program as the right solution at the right time for many people contemplating their potential career paths.”

Flexjet A&P apprentices must first pass an aptitude test and go through an in-depth interview process. Once selected, they begin their training while earning \$50,000 per year during the 30-month apprenticeship. On successful completion of the program, they earn their A&P license and receive an offer of employment that includes a base compensation of \$80,000 plus an industry leading benefit package. Additional benefits associated with an A&P position at Flexjet include:

- All new A&Ps are given a Snap-On Tools box and a starter set of tools valued at nearly \$30,000. The technicians own this equipment following three years of successful service.
- Deferred compensation
- Cost-of-living adjustments for different regions and shift differentials as high as 12 percent for overnight shifts
- Relocation assistance program
- Robust bonus programs
- Company-paid, aircraft-specific schooling plus training
- Industry leading medical plan options (including vision) and dental plan
- Company-paid benefits include short- and long-term disability, life insurance, accidental death and dismemberment insurance
- 401(k) retirement savings plan with 100 percent matching up to 6 percent of income
- Medical and childcare flexible spending programs
- Generous paid time off

The demand for licensed A&P technicians is forecasted to grow significantly in the coming years and Flexjet plans to hire more than 100 additional A&Ps in the next 12 months alone.

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