



# LUFTHANSA TECHNIK REINFORCES COMMITMENT TO APPRENTICE TRAINING

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**After one of the biggest aviation industry crises, Lufthansa Technik AG's apprentice training program this year has returned in terms of numbers to roughly where it was in 2020: 186 young people will begin their apprenticeship at the German locations of the company. Furthermore, a total of 23 dual students were taken on, i.e. school graduates who combine their degree courses with practical applications.**

**Barbara Koerner, Head of Training & Dual Studies at Lufthansa Technik, commented: "We need reinforcements for the decade ahead; mechanics and engineers for the production divisions, we need young staff members for logistics and also the commercial sector. We are competing with many other companies that are preparing for the changes brought about by the upcoming generation change and increasing digitization. The job market has changed a great deal: In a constantly evolving world, we increasingly find ourselves in the situation of no longer being able to choose but having to be chosen as an attractive employer. In this respect, vocational training of highly qualified workers remains one of our most important measures for securing the future."**

In view of an increasingly tight HR market, Lufthansa Technik is using a number of new methods in addition to tried-and-tested measures in personnel marketing in order to reach young people who are suitable both personally and professionally: With new visual language and under the slogan "We are Aviators" in printed and online advertising formats as well as social channels, the company is also advertising for new employees in Hamburg and Frankfurt with campaigns in public transport and in fast-food restaurants. Presence at trade fairs will also be intensified again, as will cooperation projects with schools and universities.

Of the altogether 209 new training positions or places to study, 122 are directly attributable to Lufthansa Technik AG, 36 for the first time to the technical operations of Lufthansa Airlines, and the remainder to the companies of the Lufthansa Technik Group (see listing below). The percentage of women in this year is a good 14 percent. The inclusion of people with physical disabilities also remains a declared goal of the company: In Hamburg, two hearing-impaired people will start their training as tool mechanics this year.

## **Training figures by location and specialization**

**Lufthansa Technik AG, Hamburg (training starts August 8), 111 in total (incl. Technik Students):**

93 apprentices:

- 28 aircraft mechanics for technical maintenance

- 10 aircraft mechanics for production engineering
- 21 aircraft mechanics for engine technology
- 6 tool mechanics (2 of which are hearing-impaired)
- 13 electronics technicians for devices and systems
- 11 aircraft electronics specialists
- 4 cutting machine operators

18 Technik Students:

Bachelor:

- 3 aircraft construction specialists
- 2 electrical engineering and information technology specialists
- 6 mechanical engineers
- 1 mechatronics specialist

Master:

- 3 industrial engineers
- 3 information technology specialists

**Lufthansa Technik AG, Frankfurt (training starts August 22), 65 in total (incl. Technik Students)**

60 apprentices:

- 24 aircraft mechanics for engine technology
- 18 aircraft mechanics for technical maintenance (training for Lufthansa Airlines)
- 6 aircraft electronics specialists (training for Lufthansa Airlines)
- 6 aircraft mechanics for technical maintenance (training for Lufthansa Airlines, after basic training deployment in Munich)
- 6 aircraft electronics specialists (training for Lufthansa Airlines, after basic training deployment in Munich)

5 Technik Students - Bachelor:

- 1 international business engineer
- 2 business engineers
- 2 Applied Physicists

**Lufthansa Technik AERO Alzey, Alzey (training starts August 1), 11 in total**

- 11 aircraft mechanics for engine technology

**Lufthansa Technik Logistik Services, Hamburg (training starts August 8), 8 in total**

- 8 specialists for warehouse logistics

**Lufthansa Technik Logistik Services, Frankfurt (training starts August 22), 9 in total**

- 7 specialists for warehouse logistics
- 2 specialists for forwarding and logistics services

**Lufthansa Engineering and Operational Services GmbH (training starts August 22), 1 in total**

- 1 specialist in mechatronics engineering

**Lufthansa Technik AG, Berlin (training starts September 1), 4 in total**

- 4 aircraft mechanics for production engineering



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