



TO SUPPORT EXPANSION FLYING COLOURS SWITCHES ON DIGITAL TRAINING

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Flying Colours Corp. has introduced a new digital training program to support the company's continuous improvement policy. The in-house eLearning platform is designed to deliver a long-term solution for sharing knowledge and skills across the company as it follows its ambitious expansion plans.

Implemented pre-pandemic, the online training is already proving to be a valuable asset with more than 100 employees across the three Flying Colours locations in Canada, the USA and Singapore accessing courses. Flying Colours has appointed qualified AME technician and long-time Flying Colours Corp. employee Spencer Hoggarth to lead the program. With his professional experience, technical know-how and familiarity with Flying Colours Corp. business Hoggarth is designing modules that best meet the varied needs of the company's training requirements from upholstery and cabinetmaking through to maintenance, avionics and paint work.

Supporting Hoggarth, nominated Training Leads from each department guide course content providing relevant materials including document reviews, assessments, subject matter expert videos and necessary exams. An instant update feature details training needs for currency as well as each department's status in terms of real-time development. Online learning is complemented by on-the-job training from qualified team members.

“In a dynamic industry, and with current travel and social distancing restrictions, it's challenging to stay current with the latest techniques,” says Hoggarth. “Continual training is vital for the industry and for our workforce which is why we're investing in the new tech. The customizable digital platform gives us the ability to create content relevant directly to Flying Colours Corp., the industry and our customers,” adds Hoggarth. “The training is already demonstrating benefits in terms of the skills development and professional improvement for the technicians. This is helping with company productivity, which enables us to keep meeting and exceeding our customer expectations.”

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